

Grace School of Theology

Institutional Effectiveness Report

Fall 2023



Student Achievement Report

2023

Retention Rates

Retention Rates are based on first-time*, full-time** students and their fall semester to fall semester enrollment.

*Refers to students who have not taken courses at other institutions at that program level.

** Full-time for the undergraduate program level is 12 credits in a semester. Full-time for the graduate program level is 9 credits in a semester.

N/A: Not/Applicable

UNDERGRADUATE	2020-2021	2021-2022	2022-2023	3 Year Average	Notes
Biblical Studies Certificate	N/A No FT/FT Cohort	N/A No FT/FT Cohort	N/A No FT/FT Cohort		The 3 cohorts had no first-time, full-time students. The majority of new students are not both first-time and full-time.
Diploma in Biblical Studies	N/A No FT/FT Cohort	N/A No FT/FT Cohort	N/A No FT/FT Cohort		The 3 cohorts had no first-time, full-time students. The majority of new students are not both first-time and full-time.
Associate of Arts in Biblical Studies	0% 1 student	50% 2 students	N/A No FT/FT Cohort	33% 3 students	One cohort had no first-time, full-time students. The number of students listed represents only those who are FT/FT in their cohort.
Bachelor of Arts in Biblical Studies	50% 2 students	33% 3 students	N/A No FT/FT Cohort	40% 5 students	One cohort had no first-time, full-time students. The number of students listed represents only those who are FT/FT in their cohort.

GRADUATE	2020-2021	2021-2022	2022-2023	3 Year Average	Notes
Masters	67% 3 students	67% 6 students	67% 3 students	67% 12 students	The number of students listed represents only those who are FT/FT in their cohort.

Graduation Rates

Graduation Rates are measured at 150% of the expected completion time.

UNDERGRADUATE	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	3 Year Average	Notes
Biblical Studies Certificate	N/A No FT/FT Cohort	N/A No FT/FT Cohort	N/A No FT/FT Cohort		The 3 cohorts had no first-time, full-time students.
Diploma in Biblical Studies	N/A No FT/FT Cohort	N/A No FT/FT Cohort	N/A No FT/FT Cohort		The 3 cohorts had no first-time, full-time students.
Associate of Arts in Biblical Studies	N/A No FT/FT Cohort	N/A No FT/FT Cohort	N/A No FT/FT Cohort		The 3 cohorts had no first-time, full-time students.
Bachelor of Arts in Biblical Studies	0% 1 student	N/A No FT/FT Cohort	N/A No FT/FT Cohort		The number of students listed represents only those who are FT/FT in their cohort.

GRADUATE	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	3 Year Average	Notes
Masters	33% 3 students	0% 3 students	100% 4 students	50% 10 students	The number of students listed represents only those who are FT/FT in their cohort.

Job Placements Rates

UNDERGRADUATE	Spring 2020 Graduates	Spring 2021 Graduates	Spring 2022 Graduates	3 Year Average	Notes
Associate of Arts in Biblical Studies	N/A	N/A	N/A	N/A	Non-Vocational Program
Bachelor of Arts in Biblical Studies	N/A	N/A	N/A	N/A	Non-Vocational Program

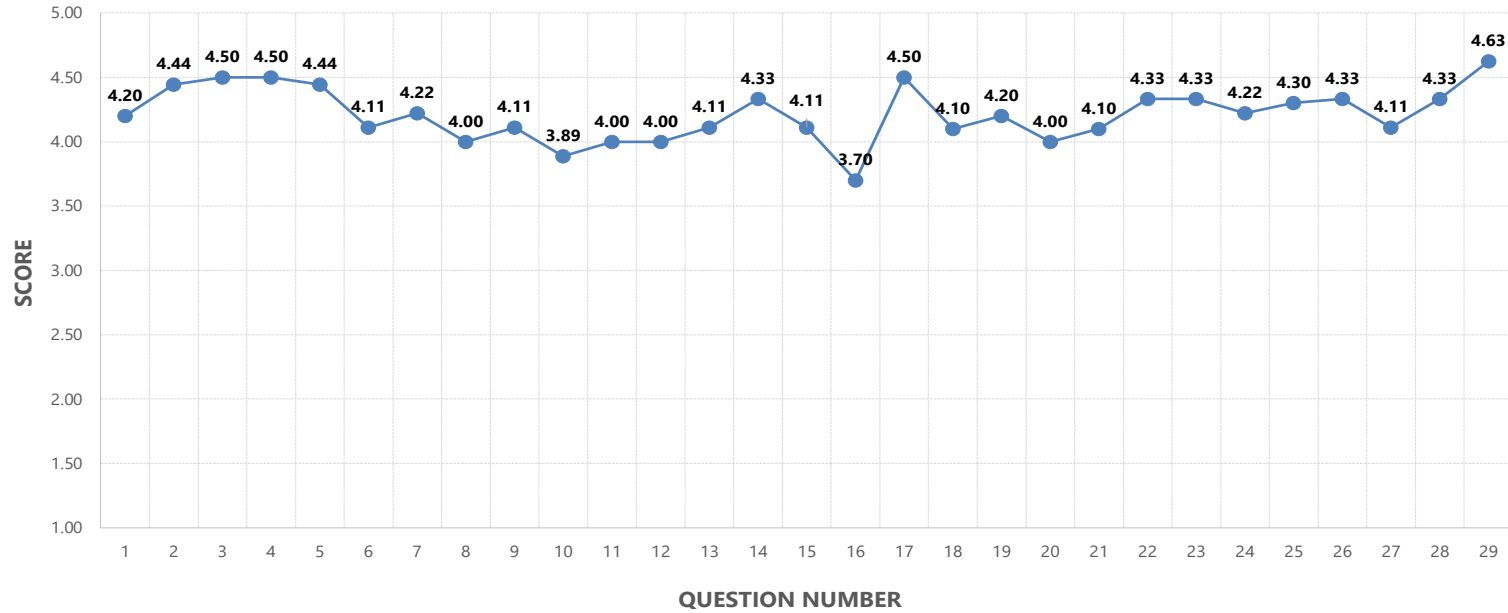
GRADUATE	Spring 2020 Graduates	Spring 2021 Graduates	Spring 2022 Graduates	3 Year Average	Notes
Masters	92%	69%	97%	86%	Students seeking further education after graduation or did not seek employment after graduation are not included in the averages.

Grace School of Theology

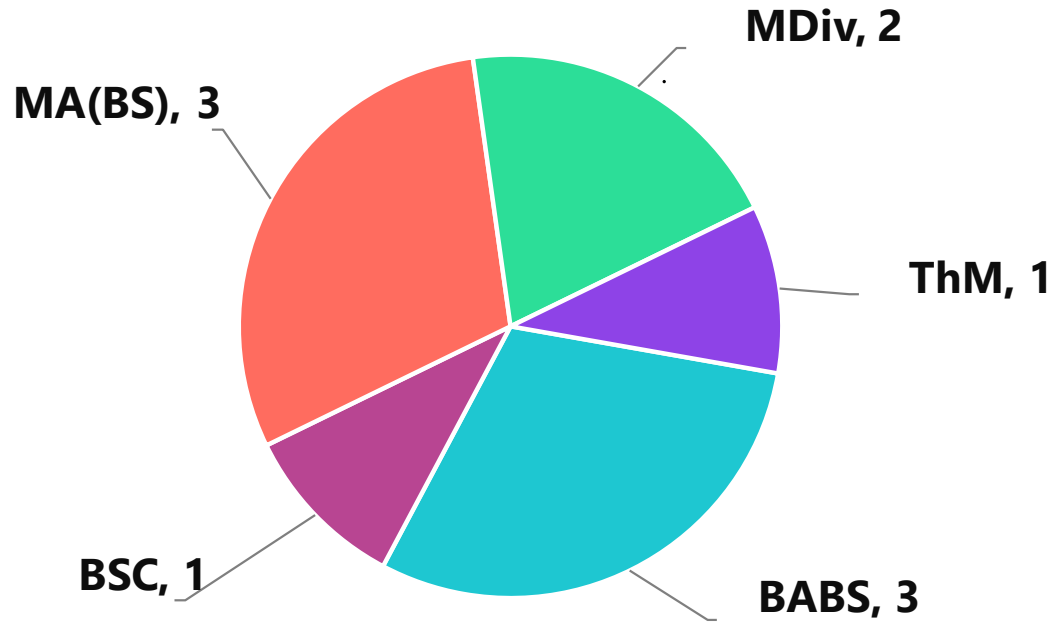
ENGLISH LANGUAGE

In Module 3 of the Spring 2023 semester, 14 students were asked to participate in the New Student Survey. Of those students, 10 or 63% completed the survey.

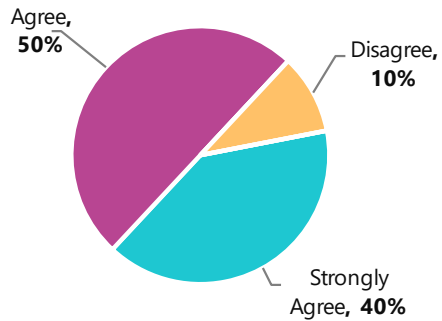
2023 New Student Survey Average Result for English Language



Total Number of New Students Participated per Program

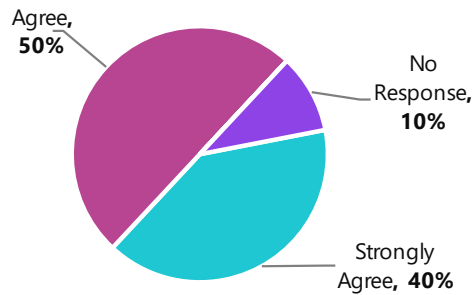


The Total No. of New Students that Completed the Survey				
BABS	BSC	MA(BS)	MDiv	ThM
3	1	3	2	1



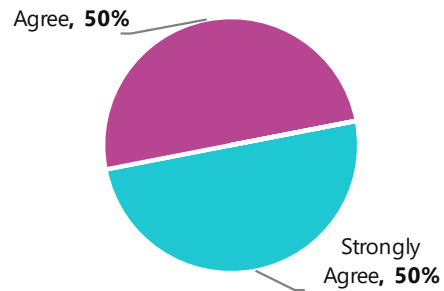
#1 4.20

Application Process >>					
Questions I had about my application were answered in a timely manner.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
4	5	0	1	0	0
40%	50%	0%	10%	0%	0%



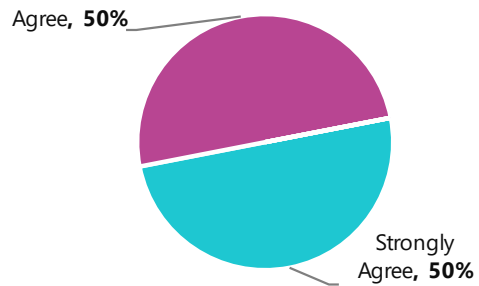
#2 4.44

Application Process >>					
Questions I had about my transcript evaluation were answered in a timely manner.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
4	5	0	0	0	1
40%	50%	0%	0%	0%	10%



#3 4.50

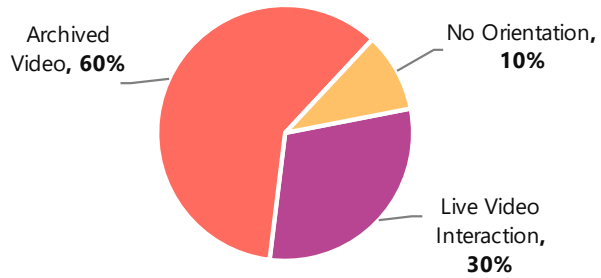
Application Process >>					
The overall application process went smoothly and quickly.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
5	5	0	0	0	0
50%	50%	0%	0%	0%	0%



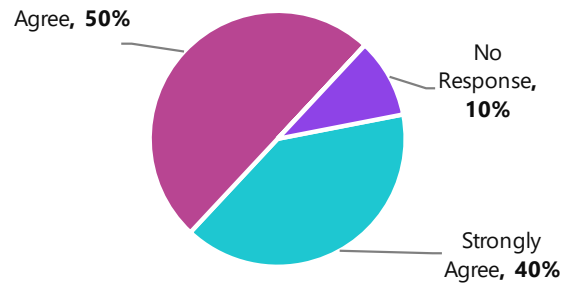
#4

4.50

Application Process >>					
Student Services support staff were easily accessible when I needed assistance with my application.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
5	5	0	0	0	0
50%	50%	0%	0%	0%	0%



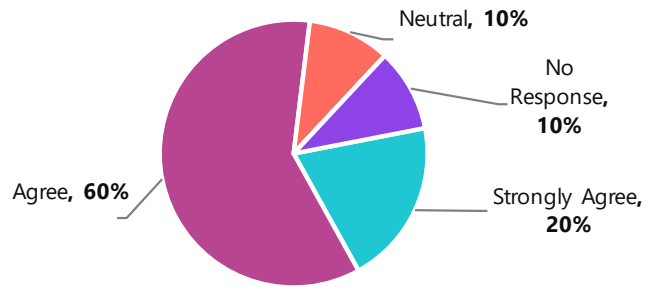
How did you participate in New Student Orientation?			
Main Campus	Live Video Interaction	Archived Video	No Orientation
0	3	6	1
0%	30%	60%	10%



#5

4.44

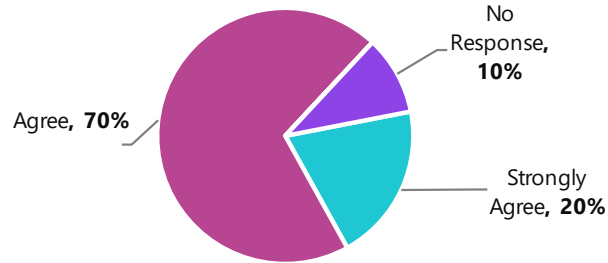
New Student Orientation >>					
Student Safety and the Sexual Assault Policy was adequately explained.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
4	5	0	0	0	1
40%	50%	0%	0%	0%	10%



#6

4.11

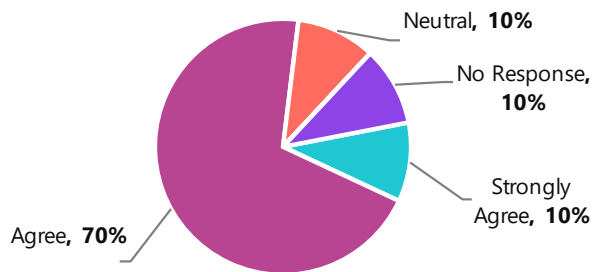
New Student Orientation >>					
How to access my grades, transcript, and degree audit was adequately explained.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
2	6	1	0	0	1
20%	60%	10%	0%	0%	10%



#7

4.22

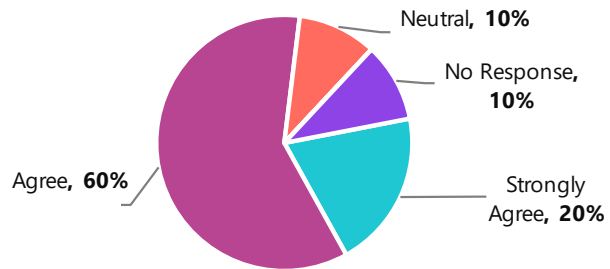
New Student Orientation >>					
The Family Educational Rights and Privacy Act was adequately explained.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
2	7	0	0	0	1
20%	70%	0%	0%	0%	10%



#8

4.00

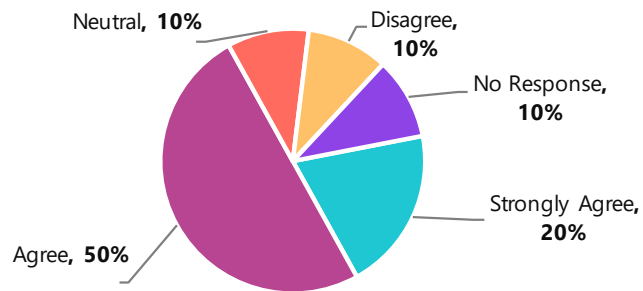
New Student Orientation >>					
How to access Student Forms was adequately explained.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
1	7	1	0	0	1
10%	70%	10%	0%	0%	10%



#9

4.11

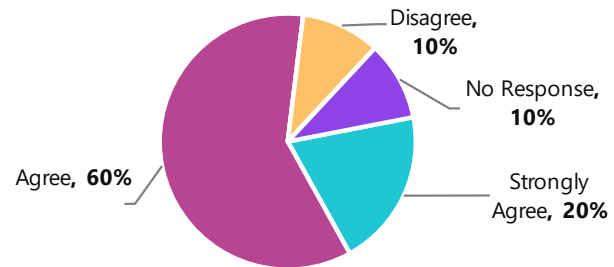
New Student Orientation >>					
Financial Aid was adequately presented.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
2	6	1	0	0	1
20%	60%	10%	0%	0%	10%



#10

3.89

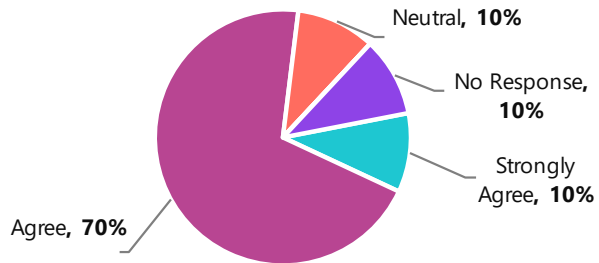
New Student Orientation >>					
The Bursar's information on invoicing and payment plans was adequately presented.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
2	5	1	1	0	1
20%	50%	10%	10%	0%	10%



#11

4.00

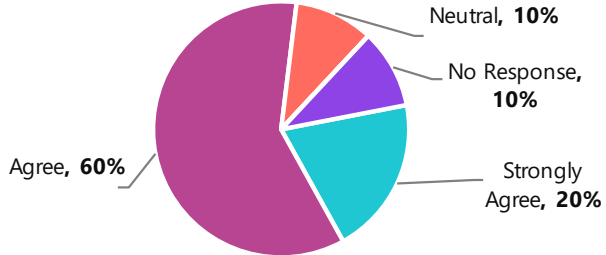
New Student Orientation >>					
Library Services was adequately explained.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
2	6	0	1	0	1
20%	60%	0%	10%	0%	10%



#12

4.00

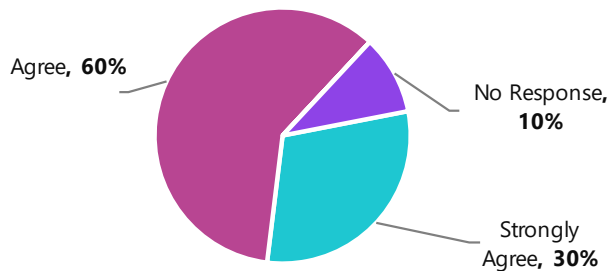
New Student Orientation >>					
Technology Services was adequately explained.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
1	7	1	0	0	1
10%	70%	10%	0%	0%	10%



#13

4.11

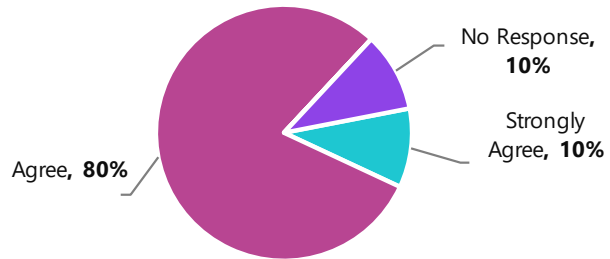
New Student Orientation >>					
Academic Advising and the Discipleship Program was explained adequately.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
2	6	1	0	0	1
20%	60%	10%	0%	0%	10%



#14

4.33

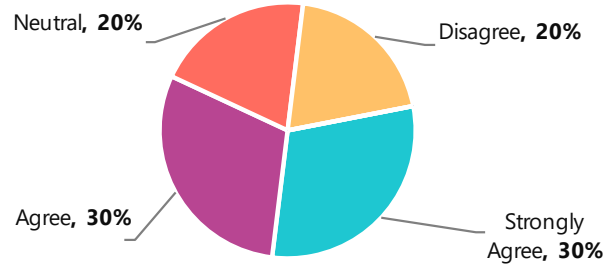
New Student Orientation >>					
The policy on plagiarism was explained.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
3	6	0	0	0	1
30%	60%	0%	0%	0%	10%



#15

4.11

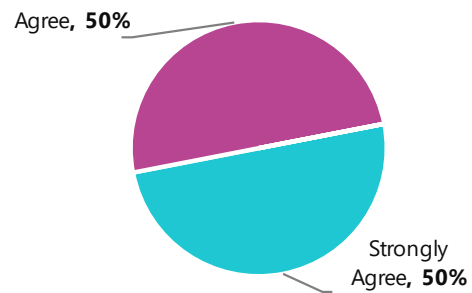
New Student Orientation >>					
The process for a student grievance was explained.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
1	8	0	0	0	1
10%	80%	0%	0%	0%	10%



#16

3.70

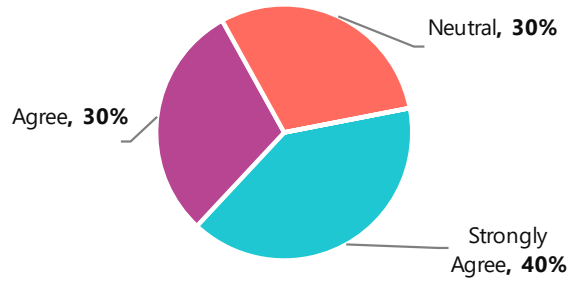
Enrollment Process >>					
It was clearly explained to me how to register for classes for my first semester.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
3	3	2	2	0	0
30%	30%	20%	20%	0%	0%



#17

4.50

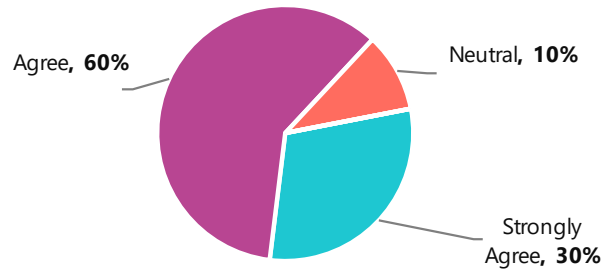
Enrollment Process >>					
Grace staff helped make the registration process efficient and easy.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
5	5	0	0	0	0
50%	50%	0%	0%	0%	0%



#18

4.10

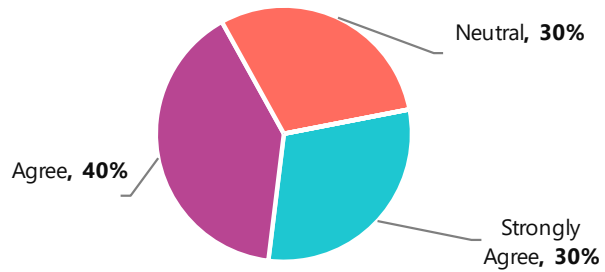
Enrollment Process >>					
Online registration via Populi was user-friendly.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
4	3	3	0	0	0
40%	30%	30%	0%	0%	0%



#19

4.20

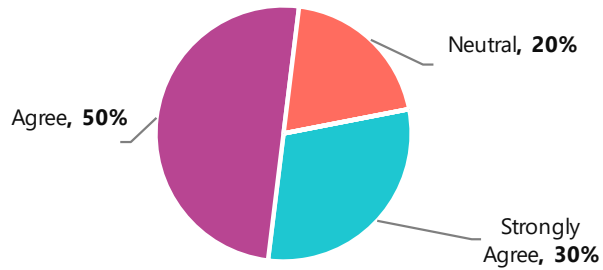
Enrollment Process >>					
It was easy for me to enroll in the courses needed for my degree plan.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
3	6	1	0	0	0
30%	60%	10%	0%	0%	0%



#20

4.00

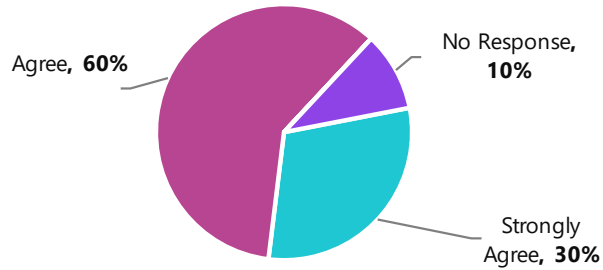
Enrollment Process >>					
The classes were scheduled at convenient times.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
3	4	3	0	0	0
30%	40%	30%	0%	0%	0%



#21

4.10

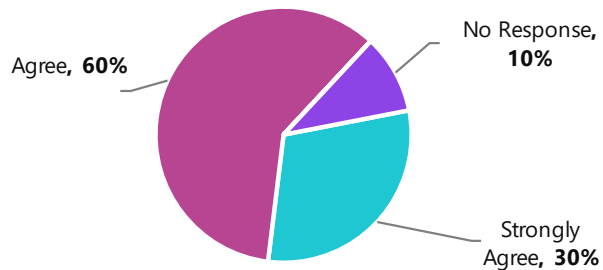
Enrollment Process >>					
There was a sufficient number of classes offered to meet my needs.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
3	5	2	0	0	0
30%	50%	20%	0%	0%	0%



#22

4.33

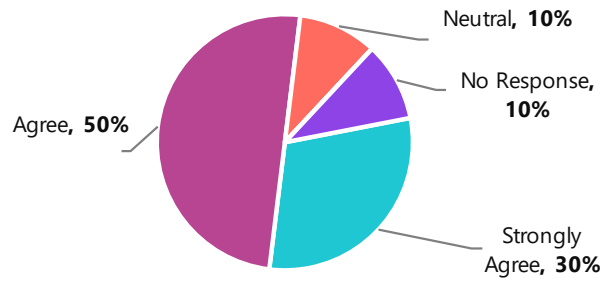
Enrollment Process >>					
My Academic Advisor was helpful in assisting in the course selection process for the semester.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
3	6	0	0	0	1
30%	60%	0%	0%	0%	10%



#23

4.33

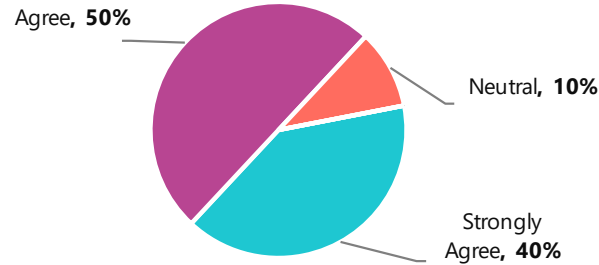
Enrollment Process >>					
The syllabi were available in a timely manner.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
3	6	0	0	0	1
30%	60%	0%	0%	0%	10%



#24

4.22

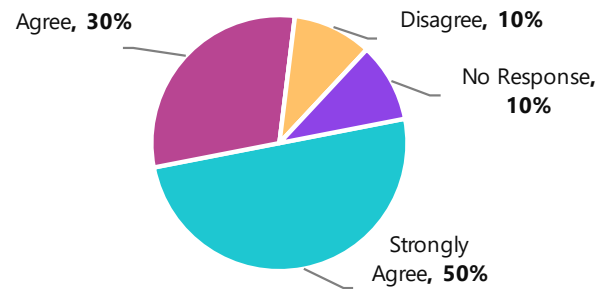
Enrollment Process >>					
The syllabi were clearly structured, and all questions regarding them were clarified.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
3	5	1	0	0	1
30%	50%	10%	0%	0%	10%



#25

4.30

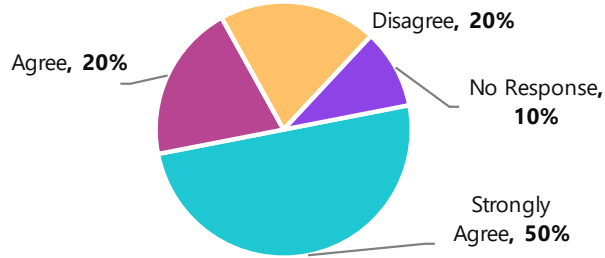
Enrollment Process >>					
The Academic Support staff were easily accessible when I needed assistance.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
4	5	1	0	0	0
40%	50%	10%	0%	0%	0%



#26

4.33

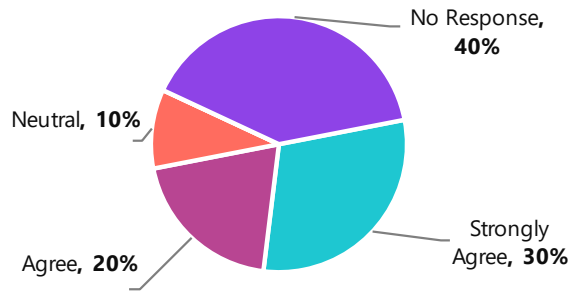
Financial Services >>					
I received my invoices in a timely manner.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
5	3	0	1	0	1
50%	30%	0%	10%	0%	10%



#27

4.11

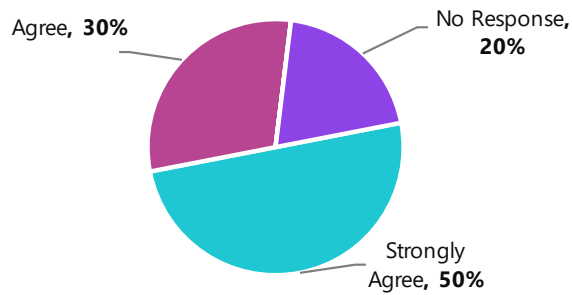
Financial Services >>					
Populi has been easy to navigate in order to find my invoice and pay online.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
5	2	0	2	0	1
50%	20%	0%	20%	0%	10%



#28

4.33

Financial Services >>					
I feel that the Payment Plan at Grace is easy to understand and follow.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
3	2	1	0	0	4
30%	20%	10%	0%	0%	40%



#29

4.63

Financial Services >>					
The Bursar has been easily accessible when I have needed assistance.					
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	No Response
5	3	0	0	0	2
50%	30%	0%	0%	0%	20%

Please give us your comments about the application process.

1 excellent support.

2 It was no difficult

3 I am grateful for the assistance I received during registration as it made my application to GSOT go smoothly. I was able to quickly obtain all the papers I required and register for the upcoming spring semester. I want to extend a special thank you to Ms. Kaycee Ortiz for her assistance and for patiently answering all of my questions.

4 The staff are very accommodating

5 Student Services responded right away.

6 When I originally sought information about the program I sent an email, but the email did not get a reply for a month. That is when I sent another email.

7 The application process was incredibly smooth and I'm very thankful.

Please give us your comments about New Student Orientation.

1 I don't know how to access everything efficiently

2 It was difficult to navigate library resources using videos without help from staff.

3 All process were explained well

4 Everything was great!

Please give us your comments about the enrollment process.

1 excellent support

2 Sometimes it is confusing when the due date says it is the day of class, but it is really a week from that date. Maybe this comment belongs somewhere else, but it sort of pertains to the syllabi.

3 Enrollment process was very easy

4 Well self explanatory.

5 I haven't had any issues yet, but I know who to contact if one should arise through the info contained within emails from the support staff and course syllabi.

Please give us your comments about any of the Financial Services areas.

1 User friendly

2 I'm still not sure how to access Bursar or lvy

3 As a new student I got confused how to do the monthly payment but the Bursar office assisted.

4 The process of paying is easy and convenient

5 Bursar always has been able to help me.

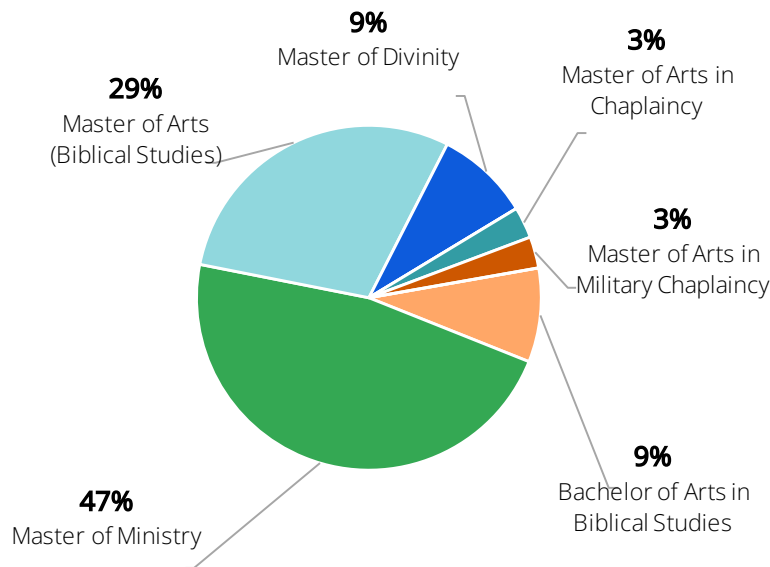
6 you guys rock!

GRADUATE EXIT SURVEY 2023

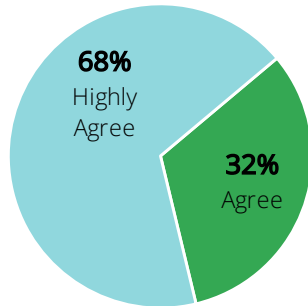
GRACE SCHOOL OF THEOLOGY ENGLISH LANGUAGE

This 2023, 38 students will be graduating in their specific area of study. The students were asked to participate in the Graduate Exit Survey. The survey was composed of 13 questions in different areas of the institution and their employment status before and after their studies at the institution.

Out of the 38 students, 34 (89.5%) were able to participate in the survey.



What degree did you or will you receive at Grace?		
Diploma in Biblical Studies	0	0%
Associate of Arts in Biblical Studies	0	0%
Biblical Studies Certificate	0	0%
Certificate in Chaplaincy	0	0%
Bachelor of Arts in Biblical Studies	3	9%
Master of Ministry	16	47%
Master of Arts (Biblical Studies)	10	29%
Master of Divinity	3	9%
Master of Theology	0	0%
Master of Arts in Chaplaincy	1	3%
Master of Arts in Military Chaplaincy	1	3%
Doctor of Ministry	0	0%

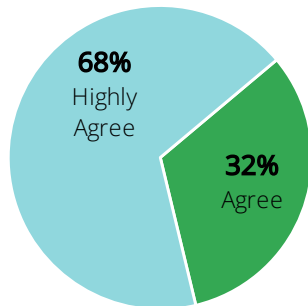


#1

6.68

Do you believe that the education you received at Grace prepared you well for your ministry?

Highly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Highly Agree
0	0	0	0	0	11	23
0%	0%	0%	0%	0%	32%	68%

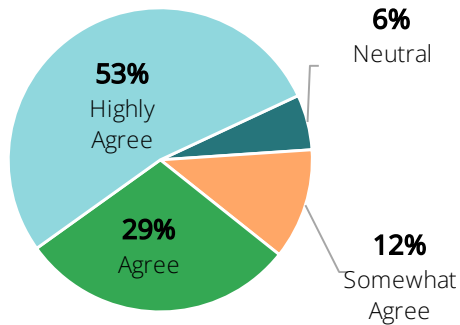


#2

6.68

Do you believe that Grace's mission is being fulfilled with its current programs, services, faculty, and course offerings?

Highly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Highly Agree
0	0	0	0	0	11	23
0%	0%	0%	0%	0%	32%	68%



#3

6.29

Do you feel well-connected to Grace since graduation?

Highly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Highly Agree
0	0	0	2	4	10	18
0%	0%	0%	6%	12%	29%	53%

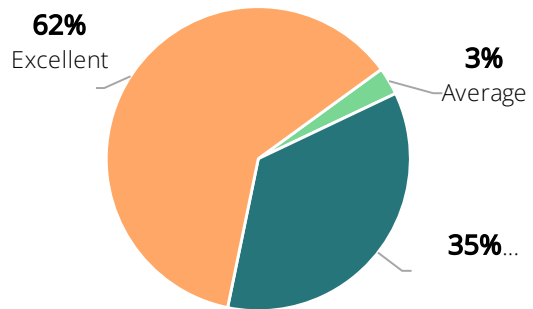


#4

4.74

How would you rate Grace's faculty overall?

Very Poor	Poor	Average	Good	Excellent
0	0	0	9	25
0%	0%	0%	26%	74%

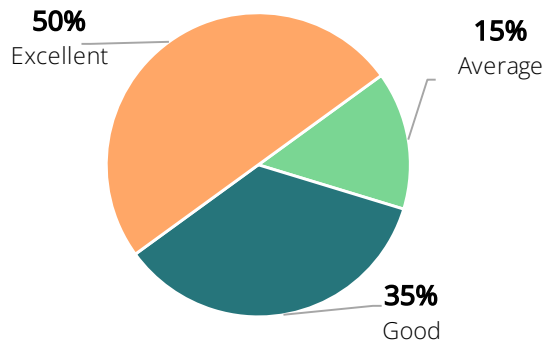


#5

4.59

How would you rate the services available to students at Grace?

Very Poor	Poor	Average	Good	Excellent
0	0	1	12	21
0%	0%	3%	35%	62%



#6

4.35

How would you rate Grace's facilities?

Very Poor	Poor	Average	Good	Excellent
0	0	5	12	17
0%	0%	15%	35%	50%

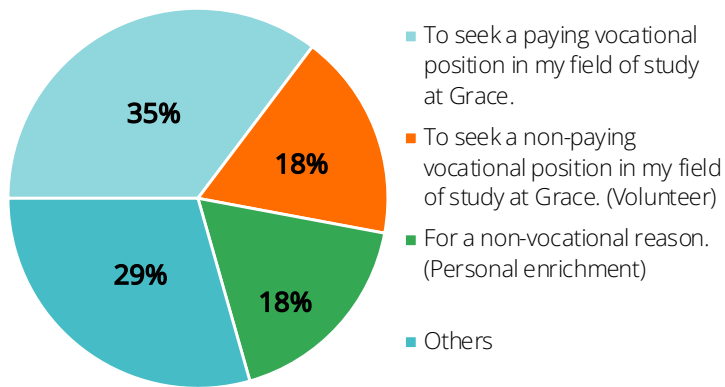


#7

4.76

How would you rate the online course delivery system at Grace?

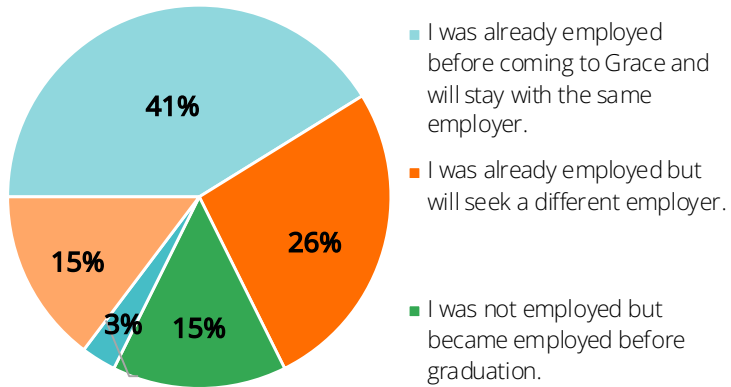
Very Poor	Poor	Average	Good	Excellent
0	0	0	8	26
0%	0%	0%	24%	76%



#8

Please tell us your intention when you first began your program at Grace.

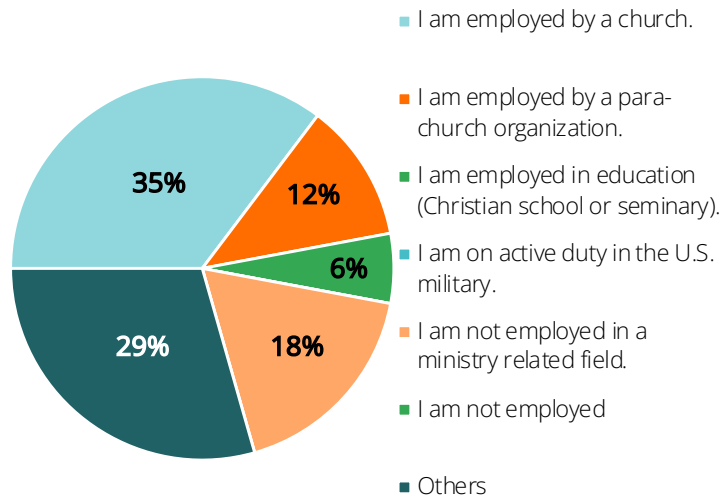
To seek a paying vocational position in my field of study at Grace.	12	35%
To seek a non-paying vocational position in my field of study at Grace. (Volunteer)	6	18%
For a non-vocational reason. (Personal enrichment)	6	18%
Others	10	29%



#9

Please answer your employment status before enrolling at Grace.

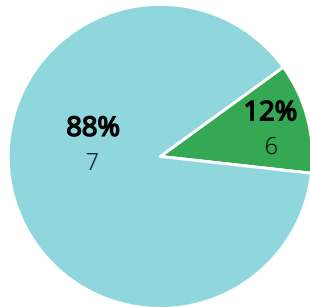
I was already employed before coming to Grace and will stay with the same employer.	14	41%
I was already employed but will seek a different employer.	9	26%
I was not employed but became employed before graduation.	5	15%
I was not employed but am seeking employment.	1	3%
Others	5	15%



#10

Please describe your current place of employment.

I am employed by a church.	12	35%
I am employed by a para-church organization.	4	12%
I am employed in education (Christian school or seminary).	2	6%
I am on active duty in the U.S. military.	0	0%
I am not employed in a ministry related field.	6	18%
I am not employed	0	0%
Others	10	29%

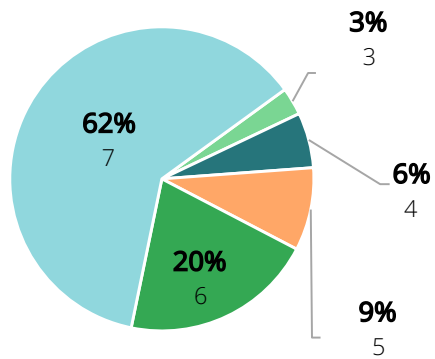


#11

6.88

How likely are you to recommend others to become students at Grace School of Theology?

Not Likely 1	2	3	4	5	6	Extreme 7 Likely
0	0	0	0	0	4	30
0%	0%	0%	0%	0%	12%	88%



#12

6.32

How likely are you to recommend others to become donors to Grace School of Theology?

Not Likely 1	2	3	4	5	6	Extreme 7 Likely
0	0	1	2	3	7	21
0%	0%	3%	6%	9%	21%	62%

In what ways can Grace help its current students better achieve their academic and ministry goals (programs, services, technology, building, etc.)?

Maybe something along the lines of guidance counselor?

Scholarships

I have no suggestions at this time. GSOT is doing an excellent job.

Active Learning Platform rather than the busy work in the courses we do

Get the CORRECT syllabus posted before putting out the courses for each semester. This helps for student planning.

Constant communication, discipleship and prayers.

Grace is already performing exceptionally well. All they need to do is maintain their current course of action.

By always being available.

Bring back chaplaincy programs in the future

Grace is already effective in helping their current students in achieving their academic and ministry goals.

By casting a wider net with more courses.

I think it would be awesome if GSoT had a church planting ministry to help spread the Free Grace message.

Everything a student can need is provided, including textbooks, access to technology, and academic support.

Make the required books easy to avail in the Philippines.

The school's online program is really a unique and is effectively designed for those who would otherwise not have an opportunity to study theological courses.

Assign Mentors

I hope that there will be a course on how to prepare bible study materials

Keep providing networking and fellowship opportunities.

More access to required textbooks in GAI Library (esp those that are either out-of-print or not available or too expensive on Kindle or Logos).

The programs and services are expertly designed to cater to diverse student needs, ensuring academic growth and personal/spiritual development. The technology used was really helpful.