



Uncommon Grace

A Year of God's **Extraordinary** Work Through **Ordinary** Lives



VISION

Grace School of Theology develops spiritual leaders in every nation who can teach others about the love of Christ, a love that cannot be earned and cannot be lost.

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Uncommon Leadership

Grace School of Theology Announces Strategic Leadership Transitions to Strengthen Global Mission



Dr. David R. Anderson
Founder & Chairman of the Board

(Houston, Texas) — Grace School of Theology is pleased to announce a strategic realignment of its leadership team, approved unanimously by the Board of Trustees and effective December 5, 2025. These transitions are designed to strengthen the school’s long-term ability to train spiritual leaders around the world while remaining firmly anchored in its theological convictions.



My Dream Team expands and upgrades. I've never been more excited to be part of this incredible team. - Dr. Anderson

Dr. Dave Anderson, founder and longtime President/CEO, will assume the role of Chairman of the Board of Trustees. In this capacity, Dr. Anderson will continue shaping Grace’s strategic direction while devoting more time to teaching, writing, and global ministry initiatives.



Dr. Mark “Dean” Haywood
President (CAO)

Dr. Mark Haywood, a respected theologian, pastor, and educator who has served Grace faithfully for more than 16 years, has been appointed President. His proven academic leadership and pastoral heart position Grace for continued excellence in theological education.



By God’s grace, it has been an honor and privilege to participate in Grace School of Theology’s global impact during the past sixteen years, and I’m looking forward to what God will do in the next chapter of His Grace story. - Dr. Haywood

Bob King, whose strategic and operational leadership has significantly strengthened the school’s systems and scalability, has been appointed Chief Executive Officer. In this role, he will oversee the school’s operational and administrative functions, ensuring long-term sustainability and organizational effectiveness.

“These transitions advance best practices in theological education and enable our leaders to serve in the areas of their greatest giftedness,” said the Board of Trustees in a joint statement. “We believe this structure positions Grace for multiplied global impact for decades to come.”

Grace School of Theology remains deeply committed to its mission of developing spiritual leaders in every nation who can teach others about the love of Christ, a love that cannot be earned and cannot be lost.

Uncommon Vision



“I’m humbled and excited to come alongside Dr. Anderson and the incredible staff family as their CEO to help train the next generation of pastors around the world.” - Mr. King

That spirit of shared calling defines this new season at Grace School of Theology. Together, our leadership team is united by a deep commitment to equipping faithful, biblically grounded leaders who will serve their communities with wisdom, integrity, and compassion. We believe theological education should be accessible, affordable, and transformative, shaping not only what leaders know, but who they become.

As we look ahead, our executive team, faculty, and staff are aligned around a bold, global vision. By combining strong governance, operational excellence, academic rigor, and ministry passion, we are building a seminary that can effectively serve students across cultures and continents.

Through innovative digital delivery, strategic global partnerships, and strengthened relationships with local churches, we are removing barriers to high-quality theological education and creating pathways for pastors and ministry leaders around the world to be trained and sent.

This is more than organizational growth; it is a shared mission. United in purpose, our leadership is committed to stewarding resources faithfully while expanding our reach to the nations. Together, we will continue developing spiritual leaders who proclaim the Gospel with clarity and conviction, planting and strengthening churches around the world for generations to come.



Bob King
Chief Executive Officer (CEO)





Uncommon Foundation

Founded on Grace Alone

Founded in 2002, we made a choice. We named the school after a single word that would define everything we do: **Grace.**

That wasn't a branding decision. It was a theological foundation because the grace of God isn't something we teach. It's who we are. Every course, every degree, every student conversation, they all flow from this one truth: God's unearned, undeserved love changes everything.

Grace School of Theology is founded on something bigger. A message that crosses every border, speaks every language, and reaches every heart. The gospel of grace doesn't just inform our theology; it shapes our mission.

Think about what grace does. It levels the playing field. It says a pastor in rural Kenya has the same access to deep theological training as a ministry leader in Houston. It says a single mom working two jobs can study at the same level as someone with unlimited resources.

This is what makes **Grace School of Theology** uncommon. Not because we're better, but because our foundation is different. Grace shaped how we think about accessibility—why should geography or finances keep someone from growing in God's Word? Grace influenced our approach to education—excellence and affordability don't have to be enemies.



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Over the past year, we've watched this foundation hold strong. When students from 55 nations logged into their classes, they weren't just accessing content. They were experiencing what happens when grace removes barriers.

This foundation also keeps us humble. We're not building our own kingdom here. Every degree we award, every pastor we train, every leader and missionary we equip—they're all part of something much bigger than Grace School of Theology. They're part of God's global work to reach people with the message that transformed us.

Looking ahead, this foundation will continue to guide us. As we launch new programs and initiatives, the question will always be: **“Will this equip leaders in every nation to proclaim the love and grace of Jesus Christ, a love that cannot be earned and cannot be lost?”**

Our beginning, mission, and future are built on an uncommon foundation: God's grace. It's not a marketing angle. It's not a unique selling point. It's the very reason we exist. And as long as that foundation remains solid, we'll continue doing what we were called to do: equipping servant leaders worldwide with the truth that God's love cannot be earned or lost.

Twenty-four years ago, we chose one word to define us. Today, that word still defines everything we do and guides everywhere we go.



Uncommon Grace



Grace Beyond Expectation

At **Grace School of Theology**, grace is not a footnote in a syllabus, it is the uncommon heartbeat that pulses through every class, every relationship, and every graduate we send into the world. We proclaim it exactly as Scripture does: a free gift that cannot be earned and cannot be lost.


Many theological traditions, though well-intentioned, subtly place conditions on grace. Some suggest that grace must be maintained through ongoing performance. Others teach that the security of one's salvation is perpetually uncertain, dependent on continued faithfulness or final perseverance. Still others conflate justification with sanctification, blurring the line between how one is saved and how one is called to live. The result is a version of grace that is no longer free, it is something to be kept, earned incrementally, or anxiously defended.

Grace School of Theology holds an uncommon conviction that the grace God extends in salvation is both absolutely free and eternally secure. Because it was never based on human merit, it cannot be forfeited by human failure. Romans 5:1 establishes that those who have been justified by faith have peace with God, not a peace under threat, but a peace grounded in the imputed righteousness of Christ. This is not license for moral carelessness; it is the very foundation from which genuine transformation flows.

At Grace School of Theology, we believe the world desperately needs leaders who can articulate this message without apology or confusion. Our students are not merely trained to know the doctrine of grace they are transformed by it. They graduate equipped to bring clarity where there is confusion, hope where there is spiritual exhaustion, and the liberating truth that a love which cannot be earned is also a love that cannot be lost. **This is the uncommon grace we teach and live!**

Uncommon Calling

One Life, Forever Changed




Jimmy Escobar had a dream that wouldn't let go. Back in El Salvador, he wanted to teach people about God's Word. He could see himself in front of a classroom, helping others understand Scripture. But life had other plans. Circumstances forced him to walk away from his degree before finishing it. For years, that unfinished calling sat in the back of his mind. The desire to teach never faded... it just seemed impossible to reach. Then a friend told him about **Grace School of Theology**.

"I am happy and thankful that Grace allowed me to follow my dreams," Jimmy says now. What looked like a closed door suddenly opened. An accredited seminary that fit his budget. Online classes he could access while serving in ministry. A chance to pick up where life had forced him to stop.

Jimmy didn't just want a degree. He wanted to become the kind of teacher who could handle God's Word with skill and confidence. So, he enrolled in the Bachelor of Arts in Biblical Studies program and got to work.

The transformation started in his first classes. Apologetics taught him how to defend his faith with clarity and gentleness, just like 1 Peter 3:15 describes. Methods of Biblical Interpretation showed him how to study Scripture correctly so he could teach its true meaning to others. To him, these weren't just academic exercises. They were tools that changed how he served his church and community.

"Thanks to Grace, I have learned to be a person who reasons better with regards to the Scriptures," Jimmy reflects. That growth didn't stay in the classroom. It spilled over into Bible studies, conversations, and every opportunity to share the hope of Christ.



*Thanks to **Grace**, I have learned to be a person who reasons better with regards to the Scriptures,*

Today, Jimmy sees his future differently. He's not just finishing what he started. He's preparing for what God has next—teaching at a Bible Institute and going wherever the Lord calls him to multiply the impact of God's Word in others' lives.

"My learning at Grace gives me a lot of security, and with God's help, I am sure I can be part of The Great Commission." One student. One calling reignited. One life forever changed by grace that refused to let a dream die.

And somewhere in El Salvador, people will hear God's Word taught with confidence because Jimmy said yes to an uncommon opportunity. *(Continued on Page 8)*

Grace is rarely ordinary.

At **Grace School of Theology**, we witness God's uncommon grace at work in extraordinary ways — not only in classrooms, but in villages, cities, campuses, churches, and communities across the world. Our students do not arrive with identical stories, nor do they walk identical paths. Yet each journey bears the unmistakable mark of God's hand, shaping leaders who are rooted in Scripture, anchored in grace, and equipped to serve faithfully wherever He sends them. From United States of America to Africa, from the Philippines to different parts of Asia, Grace students come from diverse cultures, backgrounds, and ministry contexts. What unites them is not geography, language, or vocation — it is the transforming power of the gospel and the call to steward God's grace with faithfulness and courage.

Equipped for Such a Time as This

Many Grace students pursue theological education while balancing ministry, work, family, and service in challenging environments. Their perseverance reflects not personal strength, but God's sustaining grace. Some exert extra miles to attend online classes while serving in the ministry or working in the marketplace. Others study late at night to attend live because of time zone differences. Still others learn under persecution, economic hardship, or social instability.

Yet in every circumstance, God is faithful—shaping resilient leaders who trust His Word and depend on His strength. These are not common journeys. They are journeys marked by calling, sacrifice, faithfulness, and grace. Here are some of our faithful students who are being equipped for such a time as this!



“For me, Grace is a tremendous blessing. It is a longing of my heart fulfilled, thanks to God. I wanted so much to study in order to gain knowledge and to be able to share the gospel. This master’s degree has given me balance in my life with my family; it has been beautifully coupled. I feel very blessed, and I am very happy.”

– **Yanine León Espinoza, Master of Ministry, Mexico**



Read the story here



“My path to seminary was spurred by realizing that I needed help to better understand Scripture. My path to missions was realizing that the biggest needs for academic ministry are found in the majority world.”

– **Joshua Crank, Doctor of Ministry, Philippines**



Read the story here



“I decided on Grace because I knew it would ground me further in grace doctrine and provide a solid education. I haven’t been disappointed!”

– **Janine McNally, Doctor of Ministry, Florida, USA**



Read the story here

Each graduate carries Grace's DNA into their context: biblical fidelity, gospel clarity, servant leadership, and unwavering hope in Christ. And as they go, God continues to write uncommon stories of transformation—stories that glorify Him and advance His kingdom.

Uncommon Education

At *Grace School of Theology*, we don't just educate minds — we shape servants for the mission of God.

Based on the survey responses we received, there were an astounding **110,423 proclamations of the gospel** and **8,348 professions of faith in Christ** across **23 countries!**

812

2024-2025 School Year (FA24, SP25, SU25):
(Includes Doctorate, Graduate, Undergraduate, & Audit)



176 Alumni



7 Languages



49 Countries



29 US States

Programs

17 Doctorate
448 Graduate
325 Undergraduate
22 Audit

115 Degrees Awarded

4 Doctorate
80* Graduate
31 Undergraduate

*80 degrees awarded to 77 students
(3 students earned more than one
graduate degree)

Languages

43% English	351 students
28% Spanish	231 students
8% French	62 students
6% Portuguese	47 students
5% Korean	39 students
5% Nepali	38 students
5% Russian	44 students

Planned Areas of Service

Church	29
Parachurch	8
Missions	6
Academia	10
Marketplace	13
Not specified	46

Grace School of Theology's training is anything but ordinary. Our programs, spanning certificate, undergraduate, graduate, and doctorate degrees, are designed not only to teach sound theology but to shape hearts, strengthen faith, and equip leaders for real-world ministry in diverse contexts around the world.

From pastors serving in local churches to missionaries reaching unreached communities, Grace students come with unique callings, and leave with uncommon confidence in God's Word and His grace.

Through accessible and flexible online courses, global partnerships, and biblically grounded instruction, Grace makes theological education available for ministers who are actively serving in their cities, villages, and nations where training was once out of reach. Our programs in pastoral ministry, biblical studies, leadership, and counseling are helping students grow deeper in Scripture while staying rooted in their churches and communities.

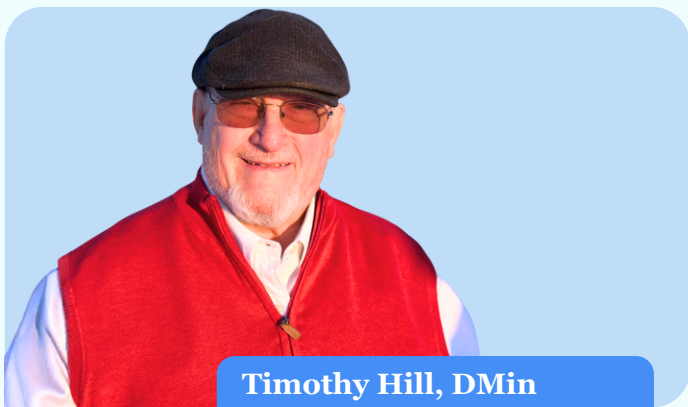
What truly makes Grace uncommon is the transformation we see in each student. Students testify not only to academic growth, but renewed joy in ministry, stronger families, and greater boldness in sharing Christ.

From Asia to Africa, Europe to United States, God is using Grace-trained leaders to disciple disciple-makers and bring hope to broken places.

Uncommon Discipleship

More than Professors: Spiritual Shepherds with Deep Love for the Disciples

Grace faculty understands that ministry preparation is not just about head knowledge, but about heart transformation. That is why they invest personally their time with students, often far beyond the classroom. Students regularly share stories who are one call away from their questions, one message away from their prayer requests, and one encouragement away from their struggling times. These are professors who understand ministry crises, who offer counseling during seasons of doubt and burnout, and who celebrate personal milestones in their student's life and ministry breakthroughs.



Timothy Hill, DMin
Adjunct Professor of Bible Exposition

Dr. Timothy M. Hill, DMin, Adjunct Professor of Bible, experienced mentorship from Dr. Dave Anderson, founder and chairman of the Board of Trustees at Grace, through a friendship that was developed from a local pastor's fellowship and from various regional and national seminars. His mentorship intensified when Dr. Hill began his doctorate studies at Grace. Apart from this, he was also mentored by the teaching, coaching, and friendship of Dr. Fred Chay, Dean of Doctor of Ministry Program. Because of this, he practices the same care and concern for his students.

“One of the most meaningful experiences of servant leadership I witnessed was when my professor, Dr. Fred Chay, agreed to be the guest speaker for the annual weekend Bible Conference at the church I was pastoring and he stayed at my house. What a privilege to be able to pick his brain on challenging theological and personal issues over the weekend,” he added.



“I extend care and concern for each of my students by personally interacting with them in class as well as praying for them and answering their questions via emails and phone calls,” he shared.





Steve Norris, DMin

Adjunct Professor of Spiritual Formation

Dr. Steven Norris experienced intentional discipleship through his youth pastor during his teenage years, being new to his faith. Looking back, he realized he was being discipled the same way as Jesus did. Today, his educational and ministry endeavors included learning from some of the best discipleship leaders during his youth. Having a huge impact in Student Discipleship Groups (SDGs), he believes in creating safe places for transformational conversations of mutual learning, centered on listening for God’s voice in His word, while encouraging living missionary every day in the power of the Holy Spirit. Many relationships among the students continue to flourish even after the group ends and graduation.

The uncommon mentorship, training and ongoing connections with the Student Discipleship Leaders have created opportunities for me to informally mentor, counsel, and support ministry effectiveness. These are training ground for students to be challenged to lead a group to be prepared for disciple-making. They often use and replicate this in their ministry settings. *“One time, a student struggling in his new marriage asked for help. Over the next few months, we met weekly to work through issues and develop a game plan. Now, he is doing the same for others,”* Dr. Norris shared how the mentorship allowed his students to replicate it in their ministry.



“The classrooms and Discipleship Groups at Grace have become a launching pad for impacting our students beyond the official gatherings. Professor Ed Waken has given many hours to students outside the classroom, mentoring young pastors in his expertise in the house church model,” he added.

Through the testimonies like Dr. Hill’s and Dr. Norris’, Grace’s commitment to uncommon mentorship comes to life—where learning extends beyond the four corners of classroom or computer screens. It goes transcends to relationships that shape character, calling, and lifelong ministry impact. Here, professors do more than teach; they walk alongside students, modeling servant leadership and disciple-making that multiplies exponentially far beyond graduation. This is the heart of Grace: forming the heart of leaders who are equipped, encouraged, and empowered to transform lives for Christ wherever God sends them.

Uncommon Access



Grace Global Ministry Training is a one-year pastoral training program that equips the pastor with the knowledge and skills to demonstrate their ability to minister right where they are.

By the end of 2025, an estimated 7.5 million churches will exist worldwide, many in regions where economic hardship and limited infrastructure restrict access to theological education. Over 70% of pastors in these areas lack training, threatening the health and sustainability of local churches.

Grace School of Theology is closing this gap through its Global Grace Ministry Training program, a one-year, 120-hour certificate designed around 35 core ministry competencies. Rooted in Grace's discipleship model and Great Commission focus, GGMT equips pastors with practical skills they can apply immediately while multiplying their impact through training others, creating a sustainable model for global ministry growth.

Since its launch in 2024, the GGMT program has rapidly expanded its reach, providing accessible, high-quality theological education to pastors worldwide. From an initial goal of 300 pastors, the program has already trained 95 pastors in Uganda and Bangladesh and 200 pastors in Pakistan. By summer of 2026, we expect 300 pastors to be trained. We will also launch the training for the next 600 pastors. The total fundraising goal for this is \$300,000 and generous partners have given 81% toward that goal. With network partnerships developing in 11 countries and growing demand from pastors around the world, GGMT is expanding a sustainable global network of trained ministry leaders and demonstrating the transformative impact of accessible theological training.



Dr. Mark Rae

Vice President of Community Development
and Executive Director of GCSO



"I thank God for this training that has brought a lot of understanding to me on the topic of Grace and all the blessings that it comes with. This has been a turning point in my life and for me to take these trainings to other parts of Uganda is such a profound experience as I see pastors learn and enjoy God's free gift." – Allan Taffin Izimba, Uganda

"... I feel deeply privileged to be a child of God, accepted into His Kingdom. I have been spared from eternal condemnation and death, and transferred into new life. This new life gives me a fresh perspective, helping me to value and evaluate my attitudes and actions so they may align with His will. My desire is to be a vessel at His disposal, useful in His hands, so that on the day of the Bema Seat, I may receive the crown of life. This remains my prayer and heartfelt longing." – Chiranjivi, Nepal



Uncommon Stewardship

Dear Grace Partners,

At Grace School of Theology, stewardship matters: every dollar you entrust to us is given to advance the gospel of Uncommon Grace to the ends of the earth. We hold ourselves to the highest biblical standard; faithful with little, so we can be trusted with much (Luke 16:10).

Thank you for your remarkable generosity and faithful partnership. Because of your investment, students from rural villages to bustling cities are receiving world-class, affordable theological education without leaving their homes or ministries. Your gifts are equipping pastors, missionaries, and marketplace leaders who proclaim the love of Christ, a love that cannot be earned and cannot be lost.

We take your trust seriously and remain deeply committed to making every dollar as effective and efficient as possible through lean operations, innovative technology, and tuition rates kept well below the cost of comparable accredited schools. Your faithfulness allows us to go further and faster, expand programs, strengthen discipleship, and open doors we could only dream of before.

On behalf of our faculty, staff, students, and the global Grace family, please accept our profound thanks. We will continue to steward your partnership with the same uncommon care you have shown us.



Jay Richardson
Vice President of Institutional
Advancement (CDO)

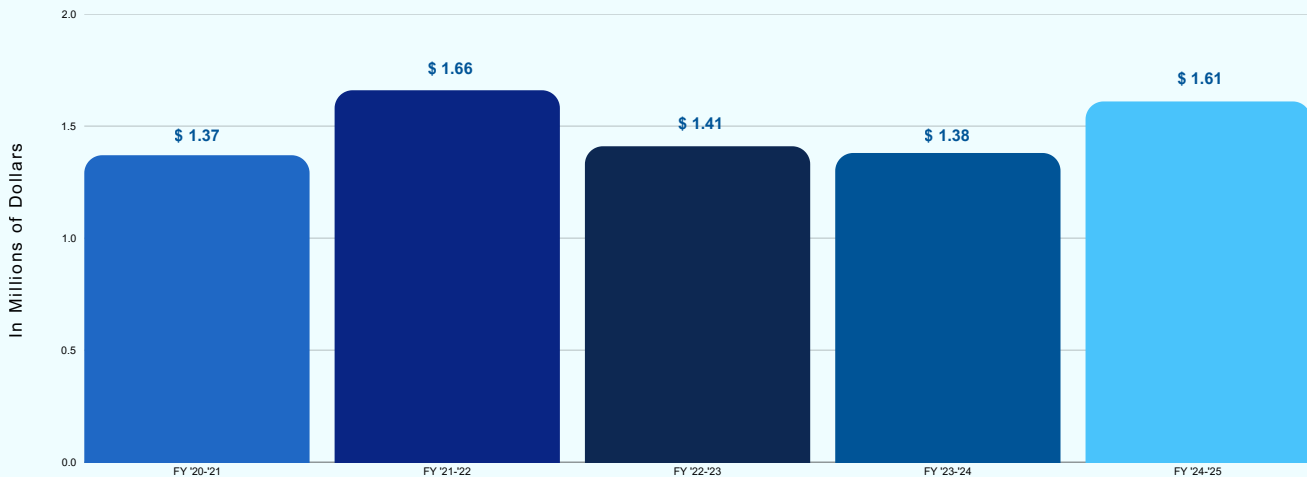
Uncommon Stewardship

Financial Accountability FY 2021-2025

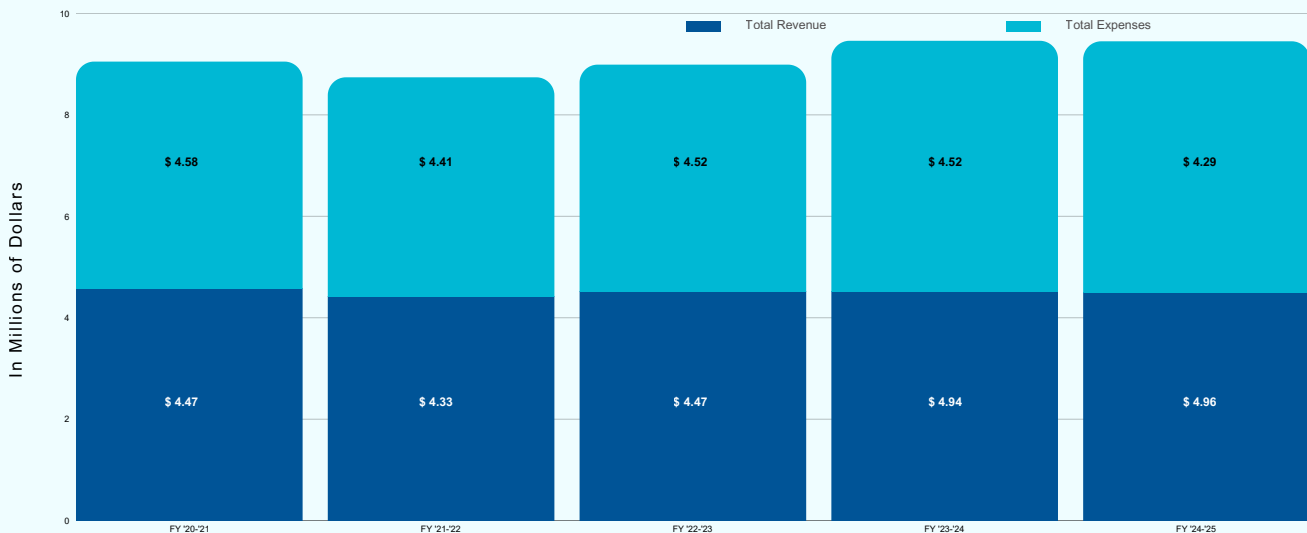
Grace School of Theology is financially accredited as a member of the Evangelical Council for Financial Accountability.

ECFA provides accreditation to leading Christian nonprofit organizations that faithfully demonstrate compliance with established standards for financial accountability, transparency, fundraising, and board governance. The Christ-centered ministries accredited by ECFA include churches, denominations, educational institutions, rescue missions, camps, and many other types of tax-exempt 501(c)(3) organizations.

Tuition Assistance Impact



5-Year Financial Overview



Grace's cost per credit hour: \$617.670
Student's average cost per credit hour: \$109.73



Board of Trustees

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PhD, Founder & Chairman of the Board

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